

Memorandum of Understanding
Between
DCTA
And
School District No. 1
Denver Public Schools

Denver Classroom Teachers Association (DCTA) and Denver Public Schools, School District No. 1 in the City and County of Denver (DPS or District) enter into this Memorandum of Understanding regarding overpayment/underpayment of salary under the Agreement between DCTA and DPS on this 3rd day of October, 2007.

Overpayment/Underpayment

(1) If it is determined that an individual through no fault of his/her own has been underpaid by the District for any compensation otherwise due under this Agreement, the District shall promptly issue a supplemental payment to that individual. The supplemental payment shall be in the amount of any underpayment during the two-year period prior to the date of the finding. All claims for or related to any underpayment or compensation due prior to that two year period are waived.

(2) If the District determines that it has over-compensated an individual, the District shall recoup such overpaid amounts consistent with the District's Payroll Department procedures. Unless the individual knew or should have known of the overpayment, the District waives any right to recoup overpayments for any period prior to two years preceding the date of the overpayment determination.

(3) DCTA agrees that it will not support any request for arbitration by an individual who seeks compensation for alleged underpayment for a period of more than two years from the date of finding and also agrees that it will not fund or support any lawsuit filed by such individual on that matter.

DCTA Representative

By: 

By: 

DPS District 1 Representative

By: 

By: _____